

“Its unfamiliar, it’s difficult, and not always that comfortable” The employer perspective of early onset MCI|Dem* in the workspace

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* Mild Cognitive Impairment | Early Dementia

Identifying employer development, uptake and sustained use of technologies supporting employees who develop MCI|Dem

Reviewing the legal and policy framework in Canada affecting employers ability to develop and sustain inclusive workspaces for people who develop MCI|Dem

Highlighting four “spotlight organizations” in industries where experienced skilled workers are a strategic asset, and create sustainable workspaces related to MCI|Dem

Providing expert guidance to stakeholders. Building relationships between researchers, employers, people living with MCI|Dem and their care partners to translate project knowledge into sustainable change in the workplace for Canadians with MCI|Dem

Systematic Literature Review

Policy Brief

Case Studies

Partnerships and Advisory Board



Help Cog@Work by getting involved!

We are seeking “spotlight” organizations” interested in participating as case studies:

- Experience with employee/s who are diagnosed with MCI|Dem on the job
- OR
- Use innovative technologies to accommodate workers with MCI|Dem.

A program of research and network whose goal is to empower employers and employees with the information, skills, and technologies to co-create affordable, sustainable and inclusive workspaces for people with mild cognitive impairment and early dementia (MCI|Dem)

Preliminary findings

- Literature from the employers’ perspective regarding technologies that can support employees who develop MCI|Dem is limited¹
- Employers legal and ethical obligations to employees who develop MCI|Dem are not clearly defined in Canadian federal or provincial policy²
- Limited legal precedence & case law to guide employer actions.
- “Spotlight” organizations report activity



Contact Josephine McMurray to get involved: jmcmurray@wlu.ca