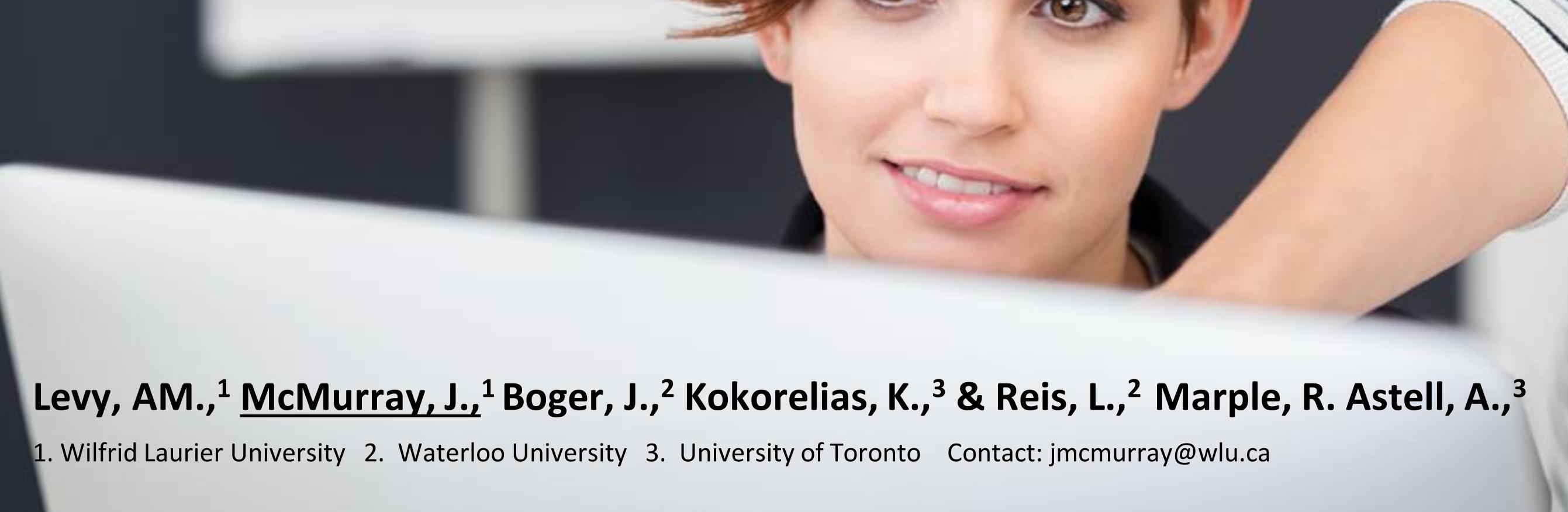
The employer perspective of early onset MCI Dem* in the workspace



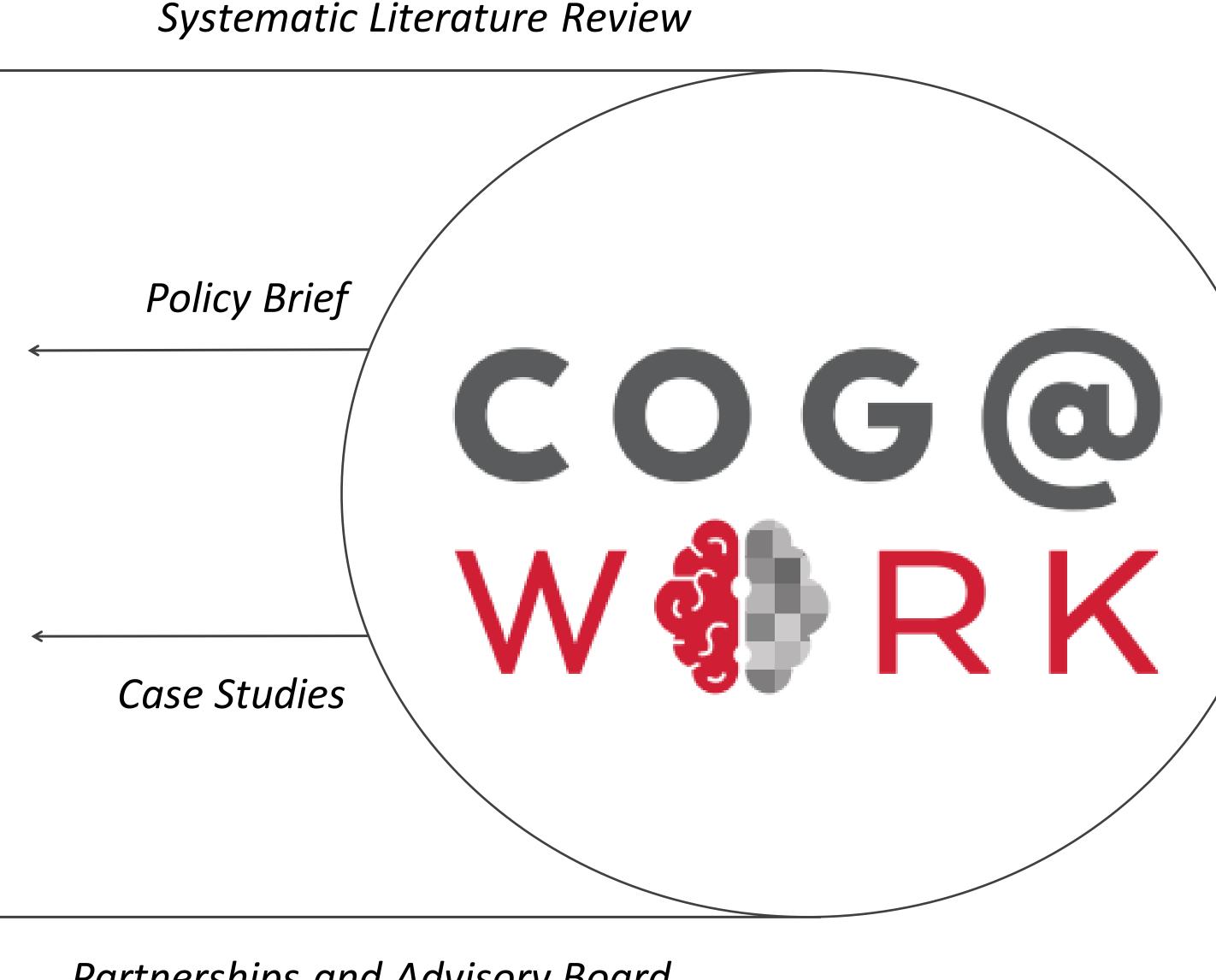
* Mild Cognitive Impairment | Early Dementia

Identifying employer development, uptake and sustained use of technologies supporting employees who develop MCI Dem

Reviewing the legal and policy framework in Canada affecting employers ability to develop and sustain inclusive workspaces for people who develop MCI Dem

Highlighting four "spotlight organizations" in industries where experienced skilled workers are a strategic asset, and create sustainable workspaces related to MCI Dem

Providing expert guidance to stakeholders. Building relationships between researchers, employers, people living with MCI Dem and their care partners to translate project knowledge into sustainable change in the workplace for Canadians with MCI | Dem



Partnerships and Advisory Board

Help Cog@Work by getting involved!

We are seeking "spotlight" organizations" interested in participating as case studies:

- Experience with employee/s who are diagnosed with MCI | Dem on the job OR
- Use innovative technologies to accommodate workers with MCI Dem.

A program of research and network whose goal is to empower employers and employees with the information, skills, and technologies to co-create affordable, sustainable and inclusive workspaces for people with mild cognitive impairment and early dementia (MCI|Dem)

Preliminary findings

- Literature from the employers' perspective regarding technologies that can support employees who develop MCI|Dem is limited¹
- Employers legal and ethical obligations to employees who develop MCI Dem are not clearly defined in Canadian federal or provincial policy²
- Limited legal precedence & case law to guide employer actions.
- "Spotlight" organizations report activity



Contact Josephine McMurray to get involved: jmcmurray@wlu.ca













